Coaching Assessments

CheckPoint 360

The Profiles CheckPoint 360 Competency Feedback System™ is a process executives use to help their Managers become more effective. Managers receive feedback from the full circle of people with whom they interact. The report tells you how to improve training, management techniques, and communication for participants to enjoy greater success.

Profile XT Assessment

The Profile XT™ helps you put the right people into every job. It's also an excellent guide for managing and training more effectively. The Profile XT can be used by any business or organization and can be customized for difference in geography, management styles, and corporate cultures. Excellent for all levels of prospective employees. Measures a person's general abilities, motivation/interests, and 24 work-related personality characteristics.

Myers-Briggs (MBTI)

This assessment gives you an overview of your personality preferences and is designed to help you become acquainted with your unique talents. It is not a measure of your abilities. By developing our own uniqueness you are encouraged to understand and appreciate the ways in which people differ. Excellent tool for coaching or for team development.

Comprehensive Personality Profile (CPP)

The Comprehensive Personality Profile is a comprehensive tool designed to describe an individual's character in terms of job-related strengths and weaknesses. It is commonly used for sales, service, management and team building.

Emotional Intelligence Appraisal

In just 10 minutes, the test delivers scores for the key components of emotional intelligence: overall EQ, self-awareness, self-management, social awareness, and relationship management. Results bring EQ to life in an unlimited e-learning program featuring our proprietary Goal-Tracking System™, EQ lessons, and retest.

The Learning Style Inventory

This assessment determines your preferred style of learning and how you deal with ideas and day-to-day situations. There are four different modes: Concrete Experience; Reflective Observation; Abstract Conceptualization and Active Experimentation. Effective learning ideally involves all four segments.

Thomas Kilmann Conflict Mode Instrument

This assessment is designed to profile an individual's behavior in conflict situations and outlines one's propensity and reliance in each area. Your profile will indicate your repertoire of conflict-handling skills and give you insight into opportunities for developing new techniques and behaviors.

Communication Skills Profile

This assessment determines your specific preferred style of communication in the workplace. Exposure to the results of the assessment gives immediate feedback on growth opportunities to becoming a more assertive communicator.